U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 8102	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James Boland	Name Intl Union of Bricklayers & Allied Craftworker
	Labor Organization File Number 000~034
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Suite 600
Street 1776 Eye Street, NW	Street 1776 Eye Street, NW
City Washington	City Washington
State District of Columbia ZIP Code + 4 20006	State District of Columbia ZIP Code + 4 20006
5. Position in labor organization. Secretary-Treasurer	
A. Held an interest in, engaged in transactions (including loans) with, or	sions set forth in the instructions): derived income or other economic benefit of
monetary value from an employer whose employees your organizati	on represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	
	on represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	on represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any). Name	7.a. Nature of Interest, Transaction, or Income.
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	on represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income.
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income.
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any. P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Sign 15. Signature and verification. The undersigned declares, under penalty of	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ving documents), has been examined by the signatory and is, to the best of the
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Sign 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ving documents), has been examined by the signatory and is, to the best of the

Name of Person Filing James Boland		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization.	wise dealing with the busines: vely seeking to represent, or lirectly to, or otherwise	s	
8. Name and address of Business (including trade name, if any). Name International Masonry Institute Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 42 East Street City Annapolis State Maryland ZIP Code +4 21401	9. Business deals with: a. Labor Organiza b. Trust c. Employer	ation	
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street	bargaining agreeme its affiliates. I Union such as acco	made to IMI pursuant to collective ints negotiated by the Union and MI contracts for services from the unting, collection, data esources, meeting planning, etc	
City State ZIP Code + 4	phone and equipmen	d or income received. reimbursement for lodging, meals, at at Winter Cluster Meeting Feb	
	12.b. Amount.	\$2,284	
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Port Morris Tile & Marble Corp. Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1285 Cak Pointe Ave City Bronx State New York ZIP Code + 4 10474	or other thing of value. 14.a. Nature of payment. Attended Dinner R Anniversary of th	eception celebrating the 100th e Founding of this entity. The n to numerous representatives sonry industry	
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment.	6900X, \$100	

Name of Person Filing James Boland File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name International Trowel Trades Pension Fund	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1776 Eye St. NW, Suite 700	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Contributions are made to IPF pursu collective bargaining agreements n Union and its affiliates. IPF cont	egotiated by the tracts for
Trade Name, if any:	services from the Union such as according, data processing, human	
P.O. Box, Bldg., Room No., if any	meeting planning, etc.	
Street		
City		Note of the control o
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$3,090,813
	12.a. Nature of interest held or income received.	
	Business expense reimbursement for phone & equip. at Winter Cluster Mt lodging, parking, meals, phone & m at Spring Cluster Mtg May '04; meal Trustee Mtg Nov. '04. Concert Ticks	tg Feb '04; iscel. expenses ls at Board of
	12.b. Amount.	\$3,065

Name of Person Filing James Boland	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name International Health Fund	👿 a. Labor Organization	
Trade Name, if any:	generations	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1776 Bye St. NW. Suite 600	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	ndi yang makan kang ma
Name	Contributions are made to IHF purs collective bargaining agreements number of the contribution and its affiliates. IHF contributions are made to IHF contributions are made to IHF contributions.	egotiated by the
Trade Name, if any:	services from the Union such as ac collection, data procesing, human	counting,
P.O. Box, Bldg., Room No., if any	meeting planning, etc	
Street		
City		THE STATE OF THE S
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$816,948
	12.a. Nature of interest held or income received.	apple de pagaz para seg gri glegogo gaz al astrono e meno el constito en describación de canada de constitución de companse meno en esta el constitución de co
	Business expense reimbursement for phone and equipment at Winter Clus '04; meals at Board of Trustees Me	ter Meeting Feb
	12.b. Amount.	\$1,154

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Name of Person Filing James Boland	File Number U-

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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Local Officers and Employees Pension Fund	a. Labor Organization	
Trade Name, if any:	di zasei erganization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1776 Eye St, NW, Suite 700	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	LOEPF contracts for services from accounting, data processing, human meeting planning, etc	
Trade Name, if any:	meeting praining, etc	
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$97,422
	12.a. Nature of interest held or income received.	- H1004000 Wallet W. W. C.
	Business expense reimbursement for phone and equipment for Winter Clu-	lodging, meals, ster Meeting Feb
	12.b. Amount.	\$1,130

Name of Person Filing James Boland	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name National Refractory Joint Industry Comm	🔀 a. Labor Organization	
Trade Name, if any:	(control)	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1776 Eye St, NW, Suite 600	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	ang constituted to the particut of the particular of constituted of the particular
Name	Contributions are made to the JIC collective bargaining agreements numbers of the collections.	
Trade Name, if any:		Property of the Contract of th
P.O. Box, Bldg., Room No., if any		The second secon
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$80,838
	12.a. Nature of interest held or income received.	***
	Business expense reimbursement for phone and equipment for Winter Clu '04	
	12.b. Amount.	\$1,130

Name of Person Filing James Boland	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Calibre CPA Group/ Bill Vorhees	a. Labor Organization	
Trade Name, if any:	Stands	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1850 K Street, NW	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Union Auditor	
Trade Name, if any:		
I rade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$199,822
	12.a. Nature of interest held or income received.	
	Business lunch in August 2004	
	12.b. Amount.	\$34

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Name of Person Filing James Boland	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name J M Zell Partners	a. Labor Organization	
Trade Name, if any:	at zazer engamatation	
P.O. Box, Bldg., Room No., if any Suite 850	b. Trust	
Street 1900 K Street, NW	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Real estate consulting, brokerage, services. Also served as construct	
Trade Name, if any:	new headquarters building.	
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$1,700,000
	12.a. Nature of interest held or income received.	
	Catered dinner affair following closing on 620 F Street property, location of new headquarters building.	
	12.b. Amount.	9000K. \$75

Name of Person Filing James Bolar	nđ	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name GESD Capital Partners, LLC	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any Suite 1450	b. Trust	
Street 221 Main Street	c. Employer	
City San Francisco		
State California ZIP Code + 4 94105		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	·
Name Internatinal Trowel Trades Pension Fund	IPF invests in private equity fund GESD, under the direction of a QPA	s managed by M.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 1776 Eye St., NW, Suite 700		
City Washington		
State District of Columbia ZIP Code + 4 20006	11.b. Approximate dollar value of such dealing.	\$94,467
	12.a. Nature of interest held or income received.	$p_{\phi}(\phi_{\theta}(x)) = \frac{1}{2} \left($
	Holiday food gift basket.	
'	12.b. Amount.	\$147

Name of Person Filing James Boland	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Marco Consulting Group/Jack Marco	a. Labor Organization	
Trade Name, if any:	la merinate d	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 550 West Washington Blvd	c. Employer	
City Chicago		
State T11inois ZIP Code + 4 60661		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name International Trowel Trades Pension Fund	Investment Consultant	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Suite 700		
Street 1776 Eye Street, NW		
City Washington		
State District of Columbia ZIP Code + 4 20006	11.b. Approximate dollar value of such dealing.	\$90,000
	12.a. Nature of interest held or income received.	
	I believe that during 2004 I may h 3 business meals following IPF Tru Administrative Committee Meetings, other Trustees and service provide Jack Marco paid:	stee or attended by
· ·	12.b. Amount.	(untrown